

Advertisement for the Position of Senior Fellow

Job Number	MP-IDSA/0239/2021
Job Title	Senior Fellow
Centre	All Centres. For list of Centres see the link http://idsa.in/researchcentres.html
Job Family	Research
No. of Positions	Two, UR (1) OBC (1)
Salary and Other Emoluments	<ul style="list-style-type: none"> Level 14 of Pay Matrix as per 7th CPC (Rs. 1,44,200/- – Rs. 2,18,200/-) Pay / emoluments being offered with the post is under review and is liable to change
On-Campus Accommodation	<ul style="list-style-type: none"> Will be given if available. HRA will be admissible if accommodation is not provided/offered.
Hours	Full-time
Contractual	<ul style="list-style-type: none"> For a maximum term of three years including a probationary period of initial one year from the date of joining the Institute This will not confer any right of permanence. However, the Fellowship maybe renewed, if applied for and subject to suitability assessed by the Institute
Upper Age Limit	<p>Not more than 52 years on 01 January 2021 Age relaxation applicable as per the govt. norms for reserved category candidates. (Maximum age not to exceed 56 years)</p> <p>(This restriction is not applicable to current MP-IDSA employees applying for the post.)</p>
Educational and Professional Qualifications	<p><u>Minimum</u></p> <ul style="list-style-type: none"> Ph.D. or M.Phil. (at least B+) or MA degree/ BE/ MSc/ M.Tech. degree (at least second class) with a minimum research experience of 10, 13 or 16 years respectively <p><u>Preferred</u></p> <ul style="list-style-type: none"> The above is the minimum qualification. Candidates with longer research experience and better educational qualification will be preferred. Candidates who have completed the doctorate degree in a related subject and have published peer- reviewed work of high order, including single- authored books Candidates with requisite work and research experience in think tanks, research institutes or universities
Overall Purpose and Role	<ul style="list-style-type: none"> Shall be associated with the selected Centre and will contribute ideas for the enhancement of techniques or methodologies for research at the Institute and is expected to take significant initiatives in the centre's work, besides her/his own core research
Job Description*	<p>1. <u>Essential Work Norms</u></p> <ul style="list-style-type: none"> Publish book as intimated in the proposed research agenda, of about 50,000 words, three months before the completion of three years' term Present and publish Three Fellow Papers in a peer reviewed journals of the Institute during the period of Fellowship. <p>2. <u>Credible Research Work</u></p> <ul style="list-style-type: none"> Publish policy brief/ issue brief, book review, web commentary, op-ed, articles, essays, occasional papers, book chapter and any other work assigned by the MP-IDSA. <p>3. <u>Other Institutional work</u></p> <ul style="list-style-type: none"> Organise round tables, workshops, seminars, conferences, meetings under the aegis of the Centre/ Institute Individually carry out research activities related to own focussed area of research Lead a project undertaken at any time by the Centre and/ or that undertaken individually Any other task assigned by the Institute.

Desired Skill-Set	<ul style="list-style-type: none"> • Keen interest in analysing current national and international affairs in the related area • Provide leadership to younger scholars • Excellent communication and interpersonal skills • Ability to attend to detail • Work under strict timelines • Pro-active • Flair for team work
Documents Required	<ul style="list-style-type: none"> • Covering Letter • Prescribed Form (As attached): Applications received without the duly filled form may not be accepted. • Curriculum Vitae • Research Proposal (maximum 2000 words) stating the purpose of the Research, its relevance, research questions and literature review etc. on the subject matter. (Please check the link http://idsa.in/system/files/page/2015/research-proposal.pdf for the format of Research Proposal to be submitted) • Two letters of references including one by the Head of the Institute currently working with. Reference Letters must be sent separately in confidence by the person writing the Reference Letter; and addressed to DG, MP-IDSA • Two published writing samples (Research articles in refereed journals) and list of Books/ Monographs published • A copy of the Caste Certificate issued by a competent authority as stipulated by Government of India in the Central List in case of OBC category • Those applying under the OBC category reserved posts should also enclose a certificate of not belonging to 'CREAMY LAYER' signed by a competent authority. • <u>PWD Candidates.</u> With benchmark disability (as mentioned in Section 2 (r) of RPWD Act 2016) should produce a medical certificate in the prescribed format from the competent govt. authority as specified in the Rights of Persons with Disabilities Act, 2016.
Mode of Application	<ul style="list-style-type: none"> • Interested candidates may send in their documents along with duly filled prescribed format by e-mail with the subject titled as “Application for the Position of Senior Fellow- (<u>mention name of the Centre</u>)” to the HR Cell at hr.idsa@nic.in • Alternatively, hard copy of the application along with prescribed format attached, in an envelope titled “Application for the Position of Senior Fellow- (<u>mention name of the Centre</u>)” can also be sent to: HR Cell Manohar Parrikar Institute for Defence Studies and Analyses (MP-IDSA), 1, Development Enclave, Rao Tula Ram Marg, Delhi Cantt., New Delhi-110010
Last Date of Application	<ul style="list-style-type: none"> • 15 February 2021. • Application MUST REACH by 05:00 PM on or before the 15 February 2021. • Institute will not be responsible for the postal delays or technical issues with internet
General Information	<ol style="list-style-type: none"> 1. Short listed candidates will be invited to attend interviews at MP-IDSA, Delhi 2. Candidates presently serving with the Government sector or Universities and shortlisted for Interview must provide a ‘NO OBJECTION CERTIFICATE’ from the present employer before/ at the time of Interview 3. Certificates in original are to be produced in support of educational and age eligibility (and category, if applicable) at the time of interview. 4. Age and Education qualification will be calculated as on last date of submission of application. 5. Shortlisted outstation candidates will be paid AC- II tier rail fare on production of tickets, by the shortest route 6. The Institute reserves the right to fill or not to fill any or all the positions advertised. 7. The Institute reserves the right to cancel recruitment at any stage without assigning any reason. 8. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum

	<p>prescribed in the advertisement and other academic achievements and feedback on past performance</p> <p>9. In case of non-availability of suitable candidates with prescribed qualifications, MP-IDSA reserves the right to relax the prescribed qualifications for candidates found more suitable for the position with relevant experience and expertise in the specified field.</p> <p>10. Candidates belonging to OBC category but coming under the 'Creamy Layer' and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as 'General (GEN)'</p> <p>11. In case a candidate joins the Institute accepting the Terms and Conditions contained herein, she/he will be required to give an undertaking in writing that she/he will not apply for any appointment or course, part-time or full-time, without obtaining the written permission from the competent authority of the Institute. Also, while in service of the Institute, she/he will not engage in any trade or business or undertake any other full-time or part- time appointment and submit list of assets, both moveable and immovable, at the time of joining, as laid down in the Lokpal Bill</p> <p>12. The selected candidate shall be subjected to other rules and regulations as applicable to MP-IDSA Scholars and Staff</p>
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*** The job description/ duties and responsibilities listed are intended to describe the general nature of the role. The duties and responsibilities and the balance between the elements in the role may change or vary over time depending on the specific needs of the Institute at a specific point in time or due to changing needs of the Centre. Candidates should note that there may not be an immediate requirement to carry out all the activities.**