

Advertisement for the Position of Research Fellow (Selection Scale)

Job Number	MP-IDSA/0239/2021
Job Title	Research Fellow (Selection Scale)
Centre	All Centres. For list of Centres see the link http://idsa.in/researchcentres.html
Job Family	Research
Number of Positions	Two; (01 UR), (01 SC)
Salary and Other Emoluments	<ul style="list-style-type: none"> Level 13 of Pay Matrix as per 7th CPC (Rs. 123100/- Rs. 215900/-) Pay / emoluments being offered with the post is under review and is liable to change
On-Campus Accommodation	<ul style="list-style-type: none"> Only if available HRA will be admissible only if accommodation is not provided
Hours	Full-time
Contractual	<ul style="list-style-type: none"> For fixed term of three years including a probation period of initial six months from the date of joining the Institute and this will not confer any right of permanence
Age Limit	<p>Not more than 50 years as on 01 January 2021</p> <p>Age relaxation applicable as per the govt. norms for reserved category candidates. (Maximum age not to exceed 56 years)</p> <p>(This restriction is not applicable to current MP-IDSA employees applying for the post.)</p>
Educational and Professional Qualifications	<p><u>Minimum</u></p> <ul style="list-style-type: none"> Ph.D. or M.Phil. (atleast B+) or MA / BE/ MSc/ MTech degree (atleast second class) with a minimum research experience of 07, 10 or 13 years respectively <p><u>Preferred</u></p> <ul style="list-style-type: none"> The above is the minimum qualification. Candidates with longer research experience and better educational qualification will be preferred Candidates who have completed the doctorate degree in a related subject and have published peer- reviewed work of high order Candidates with requisite work and research experience in think tanks, research institutes or universities
Overall Purpose and Role	<ul style="list-style-type: none"> Shall be associated with the selected Centre and will contribute ideas for the enhancement of techniques or methodologies for research at the Institute and is expected to take significant initiatives in the centre's work, besides her/his own core research
Job Description*	<p><u>1. Essential Work Norms</u></p> <ul style="list-style-type: none"> Publish book as intimated in the proposed research agenda, of about 50,000 words, three months before the completion of three years' term Present and publish Three Fellow Papers in a peer reviewed journals of the Institute during the period of Fellowship. <p><u>2. Credible Research Work</u></p> <ul style="list-style-type: none"> Publish policy brief/ issue brief, book review, web commentary, op-ed, articles, essays, occasional papers, book chapter and any other work assigned by the MP-IDSA. <p><u>3. Other Institutional work</u></p>

	<ul style="list-style-type: none"> • Organise round tables, workshops, seminars, conferences, meetings under the aegis of the Centre/ Institute • Individually carry out research activities related to own focussed area of research • Lead a project undertaken at any time by the Centre and/ or that undertaken individually • Any other task assigned by the Institute.
Desired Skill-Set	<ul style="list-style-type: none"> • Keen interest in analysing current national and international affairs in the related area • Provide leadership to younger scholars • Excellent communication and interpersonal skills • Ability to attend to detail • Work under strict timelines • Pro-active • Flair for team work
Documents Required	<ul style="list-style-type: none"> • Covering Letter • Prescribed Form (As attached): Applications received without the duly filled form may not be accepted. • Curriculum Vitae • Research Proposal (maximum 2000 words) stating the purpose of the Research, its relevance, research questions and literature review etc. on the subject matter. (Please check the following link http://idsa.in/system/files/page/2015/research-proposal.pdf for the format of Research Proposal to be submitted) • Two letters of references including one by the Head of the Institute currently working with. Reference Letters must be sent separately in confidence by the person writing the Reference Letter; and addressed to DDG, IDSA • Two published writing samples (Research articles in refereed journals) • List of Articles/ Books/ Monographs published • A copy of the Caste Certificate issued by a competent authority as stipulated by Government of India in the Central List in case of SC category • <u>PWD Candidates</u>. With benchmark disability (as mentioned in Section 2 (r) of RPWD Act 2016) should produce a medical certificate in the prescribed format from the competent govt. authority as specified in the Rights of Persons with Disabilities Act, 2016.
Mode of Application	<ul style="list-style-type: none"> • Interested candidates may send in their documents along with duly filled prescribed format, by e-mail with the subject titled “Application for the Position of Research Fellow (Selection Scale)- (<u>mention name of the Centre</u>)” to the HR Cell at hr.idsa@nic.in • Alternatively, hard copy of the application along with prescribed format attached, in an envelope titled “Application for the Position of Research Fellow (Selection Scale)- (<u>mention name of the Centre</u>)” can also be sent to: HR Cell Manohar Parrikar Institute for Defence Studies and Analyses (IDSA), 1, Development Enclave, Rao Tula Ram Marg, Delhi Cantt., New Delhi-110010
Last Date of Application	<ul style="list-style-type: none"> • Application MUST REACH by 05:00 PM on 15 February 2021 • Institute will not be responsible for the postal delays or technical issues with internet
Selection Procedure	<ul style="list-style-type: none"> • Shortlisting of candidates will be made after the evaluation of the submitted documents

	<ul style="list-style-type: none"> • Shortlisted candidates will be interviewed by a Selection Committee to whom they will be expected to make a presentation on their past work and future research plan
General Information	<ol style="list-style-type: none"> 1. Candidates presently serving with the Government sector or Universities and shortlisted for Interview must provide a '<u>NO OBJECTION CERTIFICATE</u>' from the present employer before/ at the time of Interview 2. Short listed candidates will be invited to attend interviews 3. Shortlisted outstation candidates will be paid AC- II tier rail fare on production of tickets, by the shortest route 4. The Institute reserves the right to fill or not to fill any or all the positions advertised 5. Age and Education qualification will be calculated as on last date of submission of application. Age limit is relaxable as per the government rules. 6. PWD candidates applying against UR vacancies are allowed age relaxation as applicable to UR (PWD) only. 7. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements and feedback on past performance 8. In case of non-availability of suitable candidates with prescribed qualifications, MP-IDSA reserves the right to relax the prescribed qualifications for candidates found more suitable for the position with relevant experience and expertise in the specified field". 9. In case a candidate joins the Institute accepting the Terms and Conditions contained herein, she/he will be required to give an undertaking in writing that she/he will not apply for any appointment or course, part-time or full-time, without obtaining the written permission from the competent authority of the Institute. Also, while in service of the Institute, she/he will not engage in any trade or business or undertake any other full-time or part- time appointment and submit list of assets, both moveable and immovable, at the time of joining, as laid down in the Lokpal Bill 10. The selected candidate shall be subjected to other rules and regulations as applicable to IDSA Scholars and Staff

*The job description/ duties and responsibilities listed are intended to describe the general nature of the role. The duties and responsibilities and the balance between the elements in the role may change or vary over time depending on the specific needs of the Institute at a specific point in time or due to changing needs of the Centre. Candidates should note that there may not be an immediate requirement to carry out all the activities.